Selected Publications

The rise and fall of job analysis, and the future of work analysis. Annual Review of

Journal Articles, Books, Chapters and Monographs, Technical Reports, Paper Presentations, Symposia and Reviews 2011

I. Publications

A. Articles

Shockley, K., Ispas, D., Rossi, M. E., & Levine, E. L. (in press). A meta-analytic investigation of the relationship between state affect, discrete emotions and job performance. *Human Performance*.

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-national explorations of the impact of affect at
work using the State-Trait Emotion Measure (STEM): A coordinated series of studies in the
three countries. *Human Performance*.

- Granger, B. P., & Levine, E. L. (2010). The perplexing role of learner control in e-learning: Will learning and transfer benefit or suffer? *International Journal of Training and Development*, 14, 180-197.
- Levine, E. L. (2010). Emotion and power (as social influence): Their impact on organizational citizenship and counterproductive individual and organizational behavior. *Human Resources Management Review*, 20, 4-17.
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- Yang, L., Levine, E. L., Smith, M. A., Ispas, D., & Rossi, M. E. (2008). Person-environment fit or person plus environment: A meta-analysis of studies using polynomial regression analysis. *Human Resources Management Review*, 18, 311-321.
- Sanchez, J. I. & Levine, E. L. (2009). What is (or should be) the difference between competency modeling and traditional job analysis? *Human Resources Management Review*, 19, 53-63.
- Jones, R. G., Stout, T., Harder, B., Levine, E., Levine, J., & Sanchez, J. I. (2008). Personnel psychology and nepotism: Should we support anti-nepotism policies. *The Industrial Organizational Psychologist*, 45, 17-20.
- Kessler, S.R., Taylor, E.Z., Levine, E. L., Kessler, L.M., &Wiley, J. (2008). Is a happy nation a productive nation? An exploration of the relationship between job satisfaction and productivity at the national level. *European Journal of International Management*, 2, 356-375.
- Pitariu, H. D., Levine, E. L., Musat, S., & Ispas, D. (2006). Validation of the State-Trait Emotion Measure (STEM) on Romanian basketball players. *Psihologia Resurselor Umana*. 4, 16-26.

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- Ash, R. A., & Levine, E. L. (1980). A framework for evaluating job analysis methods. *Personnel*, 57(6), 53-59.
- Levine, E. L., Ash, R. A., & Bennett, N. (1980). Exploratory comparative study of four job analysis methods. *Journal of Applied Psychology*, 65, 524-535.
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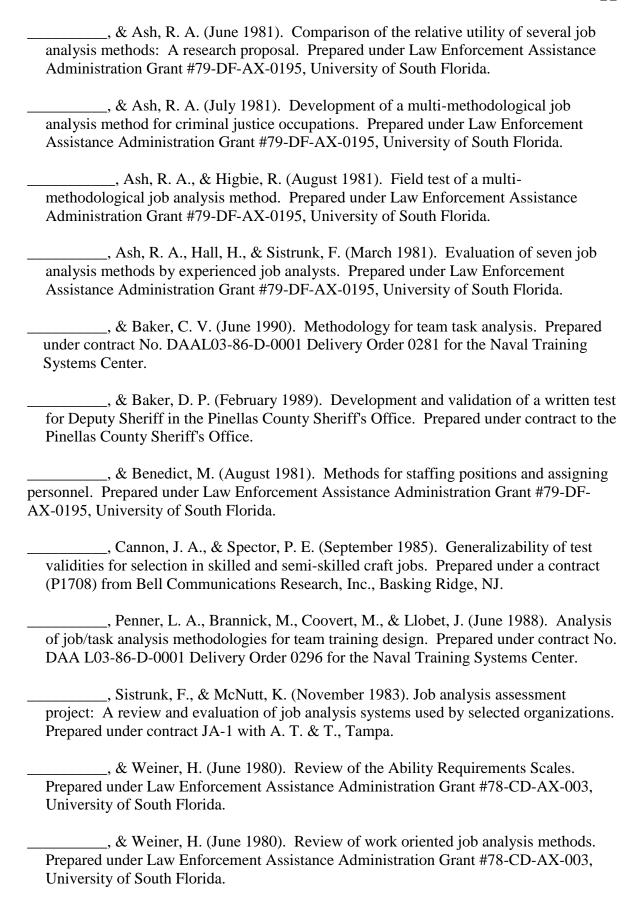
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- Taing, M., Conway, J., Seybert, J., Loo, K., Cho, E., & Levine, E.L. (2010). Trends in use of statistical analyses: Perceptions of methodological alternatives. Poster session presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Atlanta, April.
- Levine, E. L. (2010; Panelist). Legal issues in job analysis: Avoiding lawsuits without breaking budgets. Panel discussion chaired by Mark A. Smith presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Atlanta, April.
- Levine, E.L. (2010; Discussant). Automated T&E questionnaires: Practical outcomes and development considerations. Symposium chaired by Margaret G. Barton presented at that Annual Meeting of the Society forn Industrial and Organizational Psychology, Atlanta, April.
- Kawamoto, C., Yang, L.Q., & Levine, E.L. (2009). Fit and needs: How do they relate to job satisfaction and job performance. Poster session presented at the Annual Meeting of the International Conference on Occupational Stress and Health, San Juan P.R., November.
- Granger, B., & Levine, E.L. (2009). Moderating role of content complexity on the relation between training media and training outcomes. Poster session presented at the Annual Convention of the Academy of Management, Chicago, August.
- Levine, E. L. (Panelist). Minimum standards for job analysis: How little is enough? Panel discussion chaired by Mark A. Smith and Alexander Alonso presented at the Annual Meeting of the Society for Industrial and Organizational New Orleans, April 2009.
- Sanchez, J. I., & Levine, E. L. Competency modeling and traditional job analysis:

 Competitors or companions. Paper presented as part of the symposium,

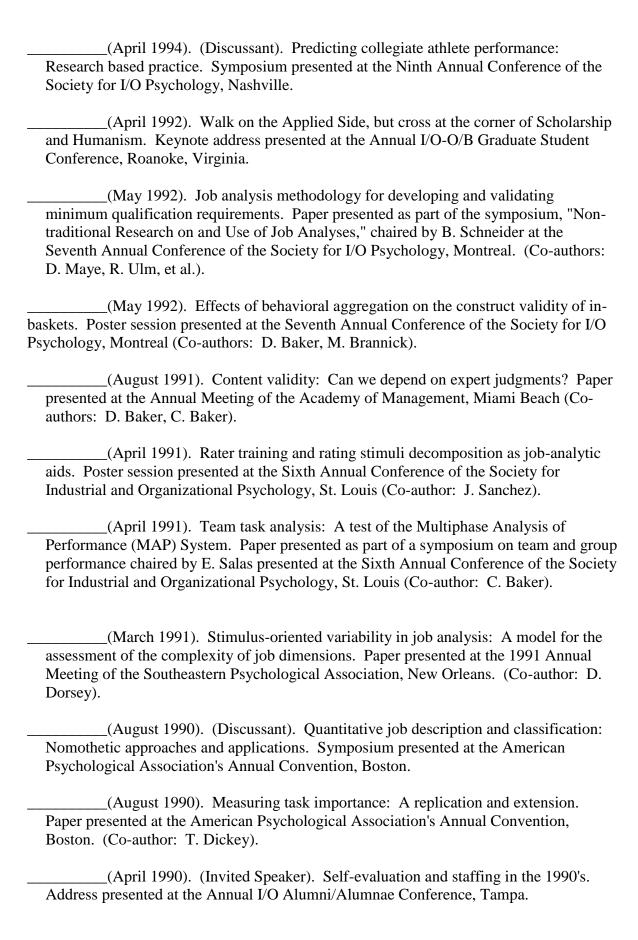
 Competency modeling vs. job analysis: Academic debates and practical applications,
 chaired by Christina K. Curnow, presented at the Annual

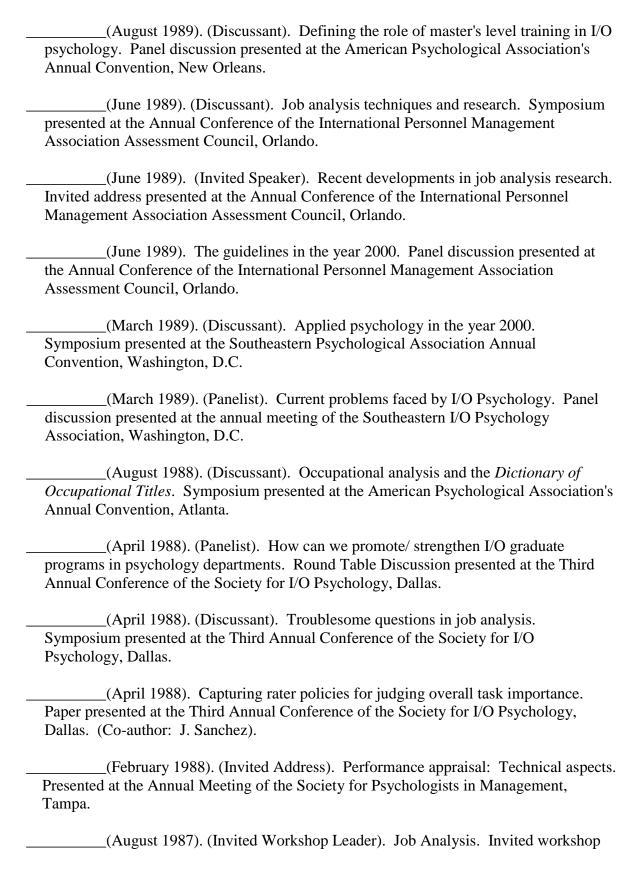
 Meeting of the Society for Industrial and Organizational Psychology, New Orleans,
 April 2009.
- Ispas, D., & Levine, E. L. (Co-organizers). Affect and performance: Recent findings and new directions for research. Symposium presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, San Francisco, April 2008.
- Ispas, D. Rossi, M. E., Shockley, K. M. & Levine, E. L. Affect and job performance: A metaanalytic review. Paper presented as part of the symposium listed above presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, San Francisco, April 2008.
- Xu, X., Yang, L., Levine, E. L., Pitariu, H. D., Musat, S., Ding, D., Bian, R., & Che, H. Exploring the relationship between affect and OCB across three countries. Paper

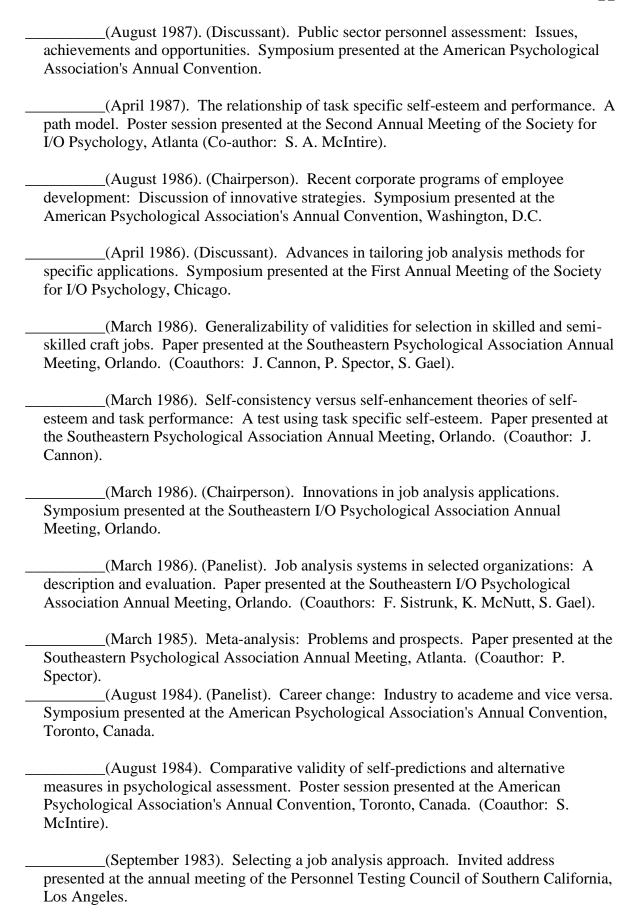
Chicago, April.

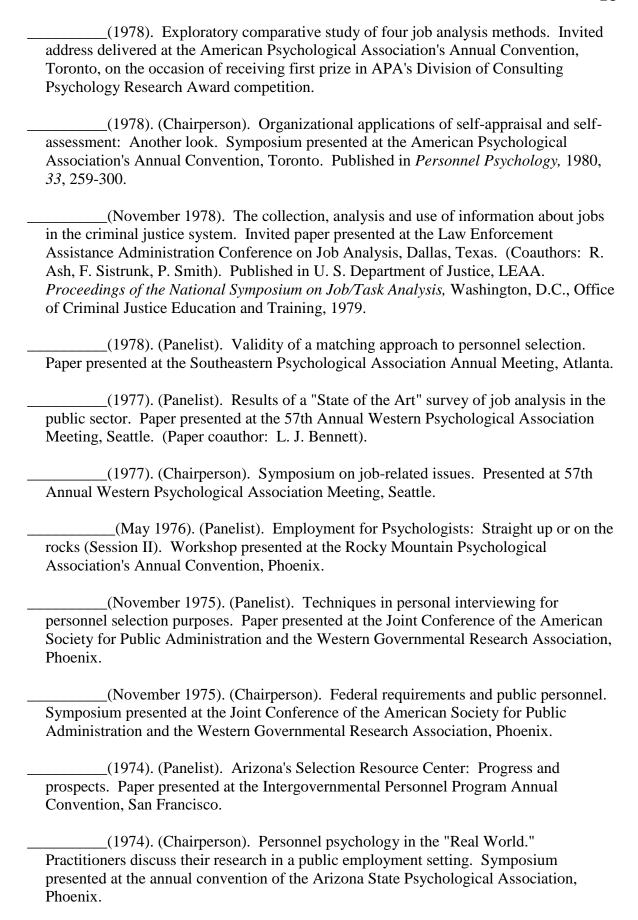
- Smith, M. A., & Levine, E. L. (2004). Effects of subordinateattitudes and turnover propensity. Paper presented as part of the symposium, P-O Fit: Recent advances in theoretical perspectives and research methodology at the Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, April.
- Levine, E. L. (Chair and Co-organizer) (2004). Adapting your change management methods nted at the Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, April.
- Levine, E.L. (Organizer and Chair) (2003). Effects of emotion and power on negotiation processes and outcomes. Symposium presented at the Annual Con

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(April 1974). (Chairperson). The practice of industrial and organizational
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Psychological Association's Annual Convention, San Francisco.
(1973). (Chairperson). Recent legislation and its impact on Personnel
Psychology. Symposium presented at Arizona State Psychological Association's Annual
Convention, Flagstaff.
(1972). (Panelist). IPA examining and selection projects: progress and
prospects. Panel presentation at Intergovernmental Personnel Program Annual
Convention, San Francisco.