

"#\$%&'% )+\$", %&#\*+)./01, 23%4\$'53676%  
!"#\$%&'()\*+,\*-+./01+&#23\*  
4+11%59/4/#12\*6037#1)\*-(.2#%\*  
8%/39#1#(3(#+"\*4+."%1#"5\*69#1#(\*)-;#%;%&+5&37\*

O Z R U W K H \ # X V I H G X

!"#\$%&'()\*\$(!)\*&+,

!

&-./0/1/02-'	#34533	%6725	#6/3'
"#\$%&'()*%+(!-	.010!	23#&+*43%156#78,(3&!8&6!9#:%*)(+!0&!.%#%,2\$*,23 !	!"!#
"#\$%&'()*%+(!-	;0560	24(&(784!<*/8\$(4,(8,(3&!23#&+*4(80-1(.%#%,2\$*,23( (	!"\$%#
"#\$%&'()*%+(!-	>9	<*/8\$(4,(8,(3&!8&6!1(+8\$(4,(+*+9,#6(*+!	!"\$&#

()+8\$99&+,!:"\$)\*&8&'!&+,'

"::4(\*6!9#(7(6\*!?)&,%)\*&,(3&!9@(44+!A%8(&(&=!B"9?9AC!A%8(&\*6!23#&+\*43%! !"\$# (#\*+,-.#  
23DD(++(3&!3&!<\*/8\$(4,(8,(3&!23#&+\*43%!2\*(E(78,43&!\*6\*/8\$(4,(8,(3&!23#&+\*43 !"\$# (#\*+,-.#  
G8,(3&84!2\*(E(\*6!23#&+\*43%H!,%/3#=#,!/\*!G8,(3&84!>38%6!3E!2\*(E(\*6!23#&+ !"\$# (#\*+,-.#  
23448\$3%8,)\*!)?&+,(#,(3&84!A%8(&(&=?&,(8,)\*!B2?A?C!.%3=%8D /)01.+0#21-31\*4#"!#!#

9;%%!)<'+8' ()+8\$99&+,!:'\$=()\$&\$,"\$9'

:>6/02-'	#3?65/@3-/	*0/A3	#6/3'
'&()*%+(!-!3E!93#,!/! 143%(6B!	2/(46!J!I8D(4-!9,#6(*+!F! <*/8\$(4,(8,(3&!23#&+*4(&=!J!1(+8\$(4 97(*&7*+!.%3=%BD!	.44\$4*+5*(1#67,446# 5363,.#!7# (#*+,-.# 854*#"%"\$65&2( 0;<,\$5%,( !66#2\$5+*69#=( 85*,\$\$(1#6>#+!( !66#2\$5+*6#	914#"!7# (#5363,.# !"!7#
'&()*%+(!-!3E!93#,!/! 143%(6B!	2/(46!J!I8D(4-!9,#6(*+!F! <*/8\$(4,(8,(3&!23#&+*4(&=!J!1(+8\$(4 97(*&7*+!.%3=%BD!	.2?"5*(1#67,446#(	914#"!7# (#5363,.# !"!7#
9*6=K(7@!	"773DD368,(3&+!	.@.( .%%6"62+*\$654( A<,\$\$+&\$4*(	:+).+;<+*#!"\$# (# 5363,.#!7# #
L*3%=(8!M378,(3&84! <*/8\$(4,(8,(3&!="*&7-!	M378,(3&84!9*%)(7*!	B#+\$5\$5>(166#2\$5+*	=+>+;<+*#!"\$# (# :+).+;<+*#!"\$# #
"#\$%&'()*%+(!-! '&()*%+(!-!28%**!2*&,%!	'&()*%+(!-!28%**!2*&,%!	85*,#5((	21-31*4#"!\$#914# !"\$#

!"#\$%&'()\*\$\*+,(#\$%&'()\*+,&\$- "

!"

!

"#\$\$%&!&()*%+(!-	95<2! F"#\$\$%&!A%8&+(N3&6*%+/(;! @6%*6#+&(C#+2"+*, 5363,.#!"\$%##5363,.#	
	?&+,(,#!*	/,4,+#%D(=(B,+%D\$E !"!! #
		.44\$4*+5*(
"48\$8D8!1*:8%,D*&,!3E!	1()+(3&!3E!1*8E!8&6!O876*8%(&=	/,D+E\$&\$*+*\$65(
<*/8\$(4,(8,(3&!9*%)(7*+	9*%)(7*+!	!6"54,&6#(-85*,#53
A%3-!&()*%+(!,	Q3#,!N*86*%+/(;!3%#D	C#6"<(F,+2,#
R:*4(@8H!"48\$8D8!	58+,*%!9*84+!"7/(*)*D*&,!2*&,*%!	G6E(!6+%D(
		914#!"\$?#( #5363,.#
		!"\$? #
"#\$\$%&!&()*%+(!-	95<2! F"#\$\$%&!A%8&+,(3&!N*86*% C#+2"+*,(/,4,+#%D(	5363,.#!"\$&# #
	?&+,(,#!*	.44\$4*+5*(
		=+>+;<+*#!"\$?#
"#\$\$%&!&()*%+(!-	95<2! F!	

!

!##\$%"&'()\*\$\*+,(#\$%&'()\*+,&\$-



!

F3G0-65.'

S8%,3)(7@-H!N0!BU\$W8C44\$4\*,2(\*D,#+<S(\$5(%6"54,&\$5=L%8&,IB;VWO.bWU`cCH!UVWT![\*\$(&8%0!"#  
'&()\*%+(-H!"#\$%&H!"48\$8D80

A-4\*%H!]0H!L#&,\*%H!]0H!S8%,3)(7@-H!N0H!;3&=3D\*%-H!A0H!9/(\*46+H!]0H![/

!

---

A/\*%8:\*#, (7!>\*E(+!3E!"&(D84!"++(+,\*6!A/\*%8:-!["\$(&8%!A%8(&=&H!1\*7\*D\$\*%!UXH!UVW`H!"#\$%&H!"4

!##\$%"&'()\$\*+,(#\$%&'()\*+,&\$- ""

"

'!

!

!

!

! " # \$ % & ' ( ) \* + , ( " # \$ % & ' ) \* + , & \$ - ' " "

"

(!