Instructor/Director, Digital Forensics Laboratory, August 2011 to August 2012. University of South Florida Polytechnic, College of Applied Arts and Sciences, Criminology Department, Lakeland, Florida. Developed and taught both online and ground-based undergraduate courses in Digital Forensics, Introduction to Digital Evidence, Digital Forensic Examinations for the Criminal Investigator.

IACIS Coach, July 2006 to present International Association of Computer Investigative Specialists (IACIS) Serve as a Coach and advisor to law enforcement officers and civilian contractors in both the U.S. and European BCFE sessions who are going through the IACIS examination process to become Certified Forensic Computer Examiners (CFCE). Committee service included. Owner and Forensic Examiner, August 2011 to August 2017 LeGrande PLLC, E-Discovery and Digital Forensic Specialists, Lakeland, Florida LeGrande PLLC was a digital forensics firm serving Tampa Bay and Central Florida, providing digital forensics and E-Discovery services in support of civil litigation, corporate investigations, and private investigations. FL LIC# A1100170 Police Supervisor / Police Officer, January 1990 to September 2010 - Retired City of Lakeland Police Department, Lakeland, Florida. I held supervisory, managerial, and administrative positions since October 1993. From 2000 to 2010, I supervised the Criminal Intelligence Unit and the Computer Forensics Laboratory. During my last three years I was concurrently assigned as a Task Force Agent on the Federal Bureau of Investi based out of Tampa, Florida.

International Association of Computer Investigative Specialists (IACIS)

Certified E-Discovery Specialist (CEDS) September 2012 to September 2021. Certified by the Association of E-Discovery Specialists (ACEDS).

Computer Crime / Computer Forensics Training. 2000 to present Over 850 classroom and laboratory hours of training in computer crimes and cyber investigations; over 700 hours of which are specifically in computer and digital forensics.

Courses include:

Magnet Forensics AX200 Magnet Axiom Examination, Online, 11-26-2021.

IACIS Applied Computer Forensics, Windows 10, Orlando, Fl, 05-03-2019.

IACIS Windows Forensic Examiner, Lake Mary, FL, 05-12-2017.

IACIS/Sumuri Macintosh Forensic Examiner, Lake Mary, FL, 05-08-2015.

IACIS Cell Phone Forensics, Orlando, FL, 05-09-2014.

IACIS Network Forensic Investigations, Orlando, FL, 05-02-2014.

IACIS - Applied Computer Forensics, Windows 7 & 8, Orlando, FL, 04-26-2013.

UFED Standard and Physical Pro Certification. Teel Technologies. Lakeland, Florida, 01-10-2013.

FBI Cyber IITF Internet Investigations Advanced Undercover Course, Calverton, Maryland, 11-20-2008.

FBI Cyber Crimes Unit Image Scan v3.2, Tampa, Florida, 11-13-2008.

FBI VIRTUAL ACADEMY, CYD1030 - Network Information Infrastructures, Tampa, Florida, 03-28-2008.

FBI Cyber IITF Internet Investigations Basic Undercover Certification Course, Calverton, Maryland, 01-17-2008.

FBI VIRTUAL ACADEMY, CYD1050 Introduction to Internet Investigations, Tampa, Florida, 06-25-2007.

NW3C BOTS 201 Basic Online Technical Skills, Miami, Florida, 06/30/2006

FBI Cyber Crimes Unit Image Scan v2.1, Tampa, Florida, 06-15-2006.

NW3C ADRA 301 - Windows NT/NTFS O/S, Tallahassee, Florida, 05-12-2006.

NW3C IDRA 201 - Data Recovery and Analysis, Tampa, Florida, 03-10-2006.

NW3C STOP, Orlando, Florida, 12-06-2005

FTK Boot Camp, Orlando, Florida, April 22, 2005

IACIS FCETP, Orlando, Florida, 05-07-2004

NW3C ADRA Ilook Investigator, Tampa, Florida, 10-10-2003

NW3C ADRA INet, Tampa, Florida, 04-30-2003

NW3C BDRA, Tampa, Florida, 02-07-2003

ENCASE/GUIDANCE- Intermediate Analysis, Orlando, Florida, 03-15-2002

NW3C BDRA, Fairmont, West Virginia, 10-26-2001

IPTM, Computer Crime Investigations, Jacksonville, Florida, 11-09-2001

IPTM / PSI Cyber Crime Investigations, Orlando, Florida, 04-20-2001

Spranza International Internet for Investigators, Winter Haven, FL, 09-29-2000