

L(*?2@%02"1E*?2@%02"1*/03*
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\$
>0 ? @412345 6%\$
\$
A=''''B\$CDE":,(\$2"98('.\$_`*M"1#>2(%'*=&21-2(%*+(-1%"(a**`*M"1#>2(%'* ! "1%&6&21-2(%*+(-1%"(b*
\$
c 2&% .2 8 E*R3F\$ + , - '".%\$# * 3E* [, 1-%dE*?3 I 3*_ABACb3*L "%eK0,&2(#, "*,<* 8 %2'-&% 8 %"(*"\$2">%*2>&, ''*'%e*
#"#"("8 2(%*K2&("%&*\$#, 0% ">%*K%&K%(&2(#, "3*
3* f "0#"%"#/##'(9*D f M9
CB3CBZB\CNNgUZZg3ABAC3CThUACC\$
\$
+ , - '".F\$%# * #\$\$ c 2&% .2 8 E*R3* i *V , ,('E*D3*_ABACb3*H,00%6%*(-1%"('S*5%0#%<'*25 , -(1 , 8 %'(#>*\$#, 0% ">%9*L*
&%K0#>2(#, "*2"1%e(%'"#, "3*
hg_hYUbE*CUZAYCNCC3*D f M9*
CB3CC^^\BZZgAgBNC^^U^gBg92 c mBT500050100501BT500050 8 49.(KTm/TT61T f (UbE*CUZA)T j ETQq0.24000.24991092 c

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+ , - '".F\$%# * 3E*42(%E* I 3E*Q-& 8 %0E*+3* i *`V -&@%E*R3*_ABCZb3* c .2(*8 ,(#\$2(%'*(*,12)S'*>#"20*]-'(#>%*'-1%"(*
(,*5%>,8 %*2"1%"626%1*0%2&"%&n*
.((K9)\1e31,#3,&6\CB3CBZB\CBNCCANh3ABC^3ChhgAU^3*

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+ , - '".F\$%# * 3E*42(%E* I 3E* i *`V&#"@0%)F*L3*_ABC^b3*7\$#1%">%Y52'%1*5% '(*K&2>(#>%!*<,&*52((%&%&*#"(%&\$%"(#,"*
K&,6&2 8 '9*L *&%K,&(*<&,8*(.%*<%01*,)*(.%*&%20#(%'*2"1*>.200%"6%'*<2>"6*VM4'*(,12))3*
_UbE*UBTYUAZ *D f M9*

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3'8&:98,(\$A'.', "8&\$A'7D"<.\$_`*M"1#>2(%'*=&21-2(%*+(-1%"(a*`*M"1#>2(%'* ! "1%&6&21-2(%*+(-1%"(b\$
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+ , - '".F\$%## *

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 M", :<277(98,<D:. \$ _`*M"1#>2(%'*=&21-2(%*+(-1%"(a*`*M"1#>2(%'*!"1%&6&21-2(%*+(-1%"(b*
 + , -'".F\$%# * 3*_4&">#K20*M"\$%'(#62(,&bE+(,"%E+3*_H,Y4MbE`?2:E*H*_H,Y4Mb3*ABABb3*L11%''#6*(.%*
 K2"1%8#>:#(.#"*(.%*K2"1%8#>9*Q.%#8K2>(*,<H f PMDYCT*,/*<28#0)*\$#,0%">%*&,"(Y0#"%"
 :,&@%&'3*L*&%'2&>.*K&,K,'20*<,&*[,5%&(*c,,1*R,.,"*,*4#,%"6*M1%2'9*7eK0,&"6*(.%*
 <-(-&%*(,*5-#01*2*>-0(-&%*,<*.20(>200*<,&K&,K,'20'3*[%0-%'(%1E*qATTEZ^Z3*
 *
 + , -'".F\$%# * #_4&">#K20*M"\$%'(#62(,&bE+(,"%E+3*_H,Y4MbE`?2:E*H3*_ABABb3*Q.%*42"1%8#>c#(.#"*
 (%*42"1%8#>9*Q.%*M8K2>(*,<H f PMDYCT*,/*>28#0)*P#,0%">%*/&,"(Y0#"%" :,&@%&'3*L*&%'2&>.
 K&,K,'20'*%"(*,!*+/*+K,"*,&%1*[%'2&>.*H f PMD*[2K#1*[%'K,"'%*6&2"('3*[%0-%'(%1*
 qAUE^AT3*
 *
 +2"('E*[3V3*_4&">#K20*M"\$%'(#62(,&bE+2"('E*[3*_H,Y4MbE*i*+, -'".F\$%# * #_H,Y4Mb*ABCTb3*L*
 [2"1,8*H,"(&,00%1*Q*Q%'(#6*4&,2>(#\$%*4,0#>%*[%'K,"'%*(,*4&%%"(*D,8%'(#+*P#,0%">%*
 2"1*M">&%2*'P#>(#8*+2<(%)*L*&%'2&>.*K&,K,'20'-58#((%1*(,*f<>%*,<*P#,0%">%*L62#")(*
 c,8%**LK�E*ABCT_f P c YABCTYCgBATb3*[%0-%'(%1*_A^gE^hhb3*
 \$
 + , -'".F\$%# * #_4&">#K20b3*GD%\$%0,K#"6*2*Q.%,&)*,<4,:%&2"1*D,8%'(#+*P#,0%">%*L'%'#6*(.%*
 [%#0#25#0()*)2"1*P20#1#()<,&M"(%&20*4,:%&#**H0#">#>20*+28K0%*,<*P#>(#8'*2"1*f<<%'1%&'3J*
 L*&%'2&>.*K&,K,'20'-58#((%1*L8%"4')>.,0,6#>20*/,-"12(#,"*P#',,"2&)=&2"(*
 K&,6&28#**I2)*ABCTE*[%0-%'(%1*_qCBE BBBb3*
 *
 + , -'".F\$%# * #E*_H,Y4&">#K20bE*42(%E*I3*_H,Y4&">#K20bE*i*4202>#, '*c3*_H,YM"\$%'(#62(,&b3*
 G7eK0,&"6*(.%0#\$%1%*eK%&%">%*,<>,-K0%*:.,*.2\$%*6,"%*(.&,-6.*2*&%>%"(*K#,1%*,<*
 1,8%'(#+*P#,0%">%*J3*L*&%'2&>.*K&,K,'20'-58#((%1*(,*X2(#,"20*M'"#(-(%*,<*R-'(#>%*#",*I2)E*
 ABCgE*[%0-%'(%1*_qCUTE^ZAb3*
 *
 + , -'".F\$%# * 3*_ABB^b3*
 L*&%'2&>.*K&,K,'20'-58#((%1*(,*(.%*X2(#,"20*M'"#(-(%*,<*R-'(#>%*#",*
 &%'K,"'%*(,*2*=&21-2(%*[%'2&>.*%/00,:'.#K*+,0#>(2(#,"3*_[%0-%'(%1*qCBE BBBb3*
 *
 1DE".\$! 'N'(D7H':<M",:<.GE:B'B\$
 \$
 + , -'".F\$%# * 3E*i*Q-&8%0E+3*_ABC^b3*>.,02&*H#(#d%"*Q#(0%1*GH#"20#d#"6*H,&K,&2(%*H%9*V21*
 V-'#%"4&2>(#>%*,&W,8#>#1*n*L*I,>@*Q*,<*(.%* /,&1*4#"(,*H2'%3*L*>,-&%*
 1%\$%0,K8%>(*6&2"(*'K,"',&%1*5)*[21<,&1*!"#\$%&%#()>.,02&*H#(#d%"*4&,6&283*qCEgBB*
 *
 + , -'".F\$%# * #i*42(%E*I3*_ABCgb3*>.,02&*H#(#d%"*H,-&%*Q#(0%1*G/#0%1*[%'2&>.*#**H#"20*
 R-'(#%J3*L*>,-&%*1%\$%0,K8%>(*6&2"(*'K,"',&%1*5)*[21<,&1*!"#\$%&%#()>.,02&*H#(#d%"*
 4&,6&28E*qCETBB3*
 *
 + , -'".F\$%# * 3*_ABCNb3*>.,02&*H#(#d%"*H,-&%*Q#(0%1*G7\$20-2(#"6*V2((%%&%M"(%&%"(#,"*4&,6&28'*#%"*
 P#&6#/#2J3*L*>,-&%*1%\$%0,K8%>(*6&2"(*'K,"',&%1*5)*[21<,&1*!"#\$%&%#()>.,02&*H#(#d%"*
 4&,6&28E*qCETBB3*
 *
 + , -'".F\$%# * 3*_ABCUb3*>.,02&*H#(#d%"*H,-&%*Q#(0%1*GQ.%*H#"20#R-'(#>%*+)'(%8'*[%'K,"'%*(,.*
 D,8%'(#+*P#,0%">%*J3*L*>,-&%*1%\$%0,K8%>(*6&2"(*2"1*K%>#20*K&,6&28*6&2"(*'K,"',&%1*5)*
 [21<,&1!"#\$%&%#()>.,02&*H#(#d%"*4&,6&28E*qNEBBB3*

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+ , - '".F\$%# * #F* [#' '%&E*W3E*42&#E*L3E*D->, (%E* [3E*/#' . 5#%"E*D3*_+K(% 8 5%&E*ABCZb3*D%\$%0, K#"6*+->% ' '<-0*
[% '%2&>. %&Y4&2>(#, "%&*42&("%&'. #K'9*V-#01#"6*7\$#1%">%YV2'%1*j ", : 0%16%#**(. %*/#%01*(, *M 8 K&, \$%*
Q&2(8%"(E*L1\$, >2>)E*M"<0-%">%*4, 0#>)*2"1*f 5(2#"*/ - "1#"63*4&% '%"(% 1*2(*(. %*Ah#\$*\$M"(%&"2(#, "20*

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\$
+ , - '".F\$%# * E* i *+%00%&'E*H3*_X,\$% 8 5%&E*ABCCb*D%>, "'(&->(#"6*G4, : %&J9*L*X% : * ! "1%&'(2"1#"6*,<*(. %*
G4, : %&*2"1*H, "(&,0J* I ,#\$%E*42K%&K&% '%"(%1*2(*2"" -20*8 %%(#"6*,<*(. %*L 8 %&#>2"*+,>%()*,<*
H#",0,6)*#" c 2'.#"6(, "*DH3*
*
+ , - '".F\$%# * 3*

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+ , - '".F\$%# * 3E* i *42(%E* I 3* /%5&-2&)E*ABCNb3*V -#01#"6*&%'2&>.%%YK&2>(#+, "%&*K2&("%&' .#K'* (, %\$20-2(%*
V2((%&%&%M"(%&\$%"(#, "%4&, 6&2 8 '*_VM4b*2"1#8 K&, \$%*+(2(%*+(2"12&1'*52'%1*, "%\$#1%">%Y52'%1*
K&2>(#+%'3*V#Y I , "(.)*8%(%"6*, <*(.%&P#&6#"#2*V2((%&%&%M"(%&\$%"(#, "%H%&(#<#>2(#+, "*V, 2&13*
H, 8 8 , " : %20(. *H2(., 0#>*H. 2&#(%'3* [#>. 8 , " 1E*P23*

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0 :B'"-",BE,<'\$	3D798\$,\$%'9D"\$%'H9:,"\$	M",BE,<'\$
M"(&, 1 ->(#, "%H#"20* R- '(#+%*2"1*+-&%)*, <*HR* 4, 0#>%*2"1*+, >%()*)	/ #01* [%'2&>. *7eK%&%" >%#%" H#"20*R- '(#+%* +K%>#20*Q, K#>9* ! "1%&'(2"1#"6* P#, 0%">%*	! "1%&'(2"1#"6*(.%&HR*+) '(8* [%'K, "'%*(, *D, 8%'(#+*P#, 0%">%* / , -"12(#+, "'*, <*?2 : *7"<, &>%8%"(
L 8 %&#>2"*?2 : * 7 "<, &>%8%"(*+)'(%8*	H#"20*d#"6*H, &K, &2(#+, ''9*V21* V- '#%"'*, &*W, 8 #>%1%*	! "1%&'(2"1#"6*P#, 0%">%*

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W2""2.*V&21.28*u*M\$\$'(#62(#"6*(.%#/0#"6*[2(%'*,"*D,8%'(#>*P#,0%">%*H2'%*#*4#"%002'*H,-"()9*L*
 >,8K2&2(#\$%*2"20)'#'*,<2>(&'*1%(%&8#*#*6*5%(:%%"*2>(-20*<#0#"6*1%>#',,"*#*4#"%002'*H,-"()*/03*
 \$%&'-*>-&&%"(*5%'(*K&2>(#>%*2"1*(.%*02:u*ABCTYABAB*
 I 21#", "+8#(.u*M\$\$'(#62(#"6*(.%#/0#"6*[2(%'*,"*D,8%'(#>*P#,0%">%*H2'%*#*4#"%002'*H,-"()9*L*
 >,8K2&2(#\$%*2"20)'#'*,<2>(&'*1%(%&8#*#*6*5%(:%%"*2>(-20*<#0#"6*1%>#',,"*#*4#"%002'*H,-"()*/03*
 \$%&'-*>-&&%"(*5%'(*K&2>(#>%*2"1*(.%*02:u*ABCTYABABB*
 I 2&)*Le',8*u*M\$\$'(#62(#"6*(.%#/0#"6*[2(%'*,"*D,8%'(#>*P#,0%">%*H2'%*#*4#"%002'*H,-"()9*L*
 >,8K2&2(#\$%*2"20)'#'*,<2>(&'*1%(%&8#*#*6*5%(:%%"*2>(-20*<#0#"6*1%>#',,"*#*4#"%002'*H,-"()*/03*
 \$%&'-*>-&&%"(*5%'(*K&2>(#>%*2"1*(.%*02:u*ABCTYABAB*
 I 2((.%: *I - ''#, *u*M\$\$'(#62(#"6*6%"1%&*1#<<%&%">%*#*1,8%'(#>*\$#,0%">%*,<<%"1%&'3*u*ABCT*
 7 8#0)*/&, .0%>@*u*M\$\$'(#62(#"6*&%02(#,''.#K*5%(:%%"*LH7*_L1\$%&%*H.#01.,,1*7eK%&%">%b*>, &%'*2"1*
 '(20@#"6*\$#>(#8#d2(#,"*2"1*K%&K%(&2(#,"*2 8 , "6*>,00%6%*(-1%"(*u*ABC^*
 H2#(0)"*?%:#'
 *

u ! +/* ! "1%&6&21-2(%* [%'2&>.*/2>-0()*L1\$#, &)*V, 2&1*_ABABYK&%'%"(b*
u ! +/Q*Q. %*W2&&%00*H%"(%&*+%"#, &*/2>-0()*L<<#0#2(%* _ABAB*F*K&%'%"(b*
u H,,&1#"2(%*H, 8 8 - "#() * [%'K, "'%*Q#(0%*M v *Q%2 8 E* f <<#>%*+(- 1%"(*L<<2#&'E* ! "#\$%&'#()*, <*+, -(./0,*
u +%2&>. *H, 8 8 #((%* I % 8 5%&E*D%K2&(8 "%(*, <*H#", 0, 6)* ! +/*+2&2', (2Y I 2"2(%*H#", 0, 6)*L ''#'(2"(*
u 4&, <%'', &*A*0#%"%'_L-6- '(*ABAC*F*K&%'%"(b*
u M"(%&'' .#K*H, ,&1#"2(, &*D%K2&(8 "%(*, <*H#", 0, 6)* ! +/*+(3*4%(%&'5-&6*H2 8 K- '*_ABCTYK&%'%"(b*
u 7 e%>-(#\$%*H, 8 8 #((%* 8 % 8 5%&*D%K2&(8 "%(*, <*H#", 0, 6)* ! +/*_ABABYK&%'%"(b*
u / , - "12(#, "*D%\$%0, K 8 "%(*+-5YH, 8 8 #((%*D%K2&(8 "%(*, <*H#", 0, 6)* <, &*QM4*?25* ! +/*_ABACYK&%'%"(b3*
u +%2&>. *H, 8 8 #((%* I % 8 5%&E*D%K2&(8 "%(*, <*H#", 0, 6)* ! +/*+(3*4%(%&'5-&6*H#", 0, 6)*M" '(&->(, &*
u /2>-0()*21\$#, &*(, <*H#", 0, 6)* +(- 1%"(*H0-5*2(*- "#\$%&'#()*, -(./0, *+(3*4%(%&'5-&6*3*_L-6- '(*ABCT*F*
K&%'%"(b3*

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M"(%&K%&', "20*P#, 0%">%*L>&, ''*(. %*?#<%'K2"*_X47MPbE*+2"*D%6, F*H23*_R- "%*ABCN*F*L-6- '(*ABCgb3*
u L1\$#, &*, "*W2"15, ,@*/ ,&M"(%&K%&', "20*P#, 0%">%*L>&, ''*(. %*?#<%'K2"E*_L-6- '(*ABCg*F* I 2&>. *ABC^b3*
u 4&% '#1%"('*'Q2'@*/ ,&>%*<, &*+e-20*P#, 0%">%*2(* [21<, &1* ! "#\$%&'#()E*H, 8 8#((%* I % 85%&E*LKK, #"(%)13*
_R2"-2&)*ABCN*F I 2)*ABCgb3*
u +%2&>. E*H, 8 8#((%* I % 85%&3*_I 2)*ABCN*F*D%>% 85%&*ABCNb3*
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>A5G / %%45 62@\$2.6 ! \$ * / * ? / A%R4>\$5AM2.64U2345 6%\$

\$
u X2(#, "20*42&("%&'. #K*(, *7"1*M"(%&K%&', "20*P#, 0%">%*L>&, ''*(. %*?#<%'K2"*_ABCUYK&% '%"(b*
u L>21% 8)*, <*H#"20*R- ' (#>%*+>%">%*_ABBh*Y*K&% '%"(b3* I % 85%&
u L 8 %&#>2"*+"*+ ! . %GG 8 0. 2(%) . %210050110. 7627T6TJETQqq0. C0. 2("*) . 6(!) 0. 2(. %) 0GG00502. 6%

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7 "&,00*#"(%%&'(%1*(-1%"(*#"*D#'(2">%*?%2&"#6*4&,6&2 8 E*21\$#'*%*(-1%"('E*6-#1%*(-1%"(*
 (.&,-6.*<"2">#20*2#1*K&,>%'%'3*
 *
 CTT^YCTT* %'XE,(\$,:B\$!DH'.<8\$O9D(':8'\$>"N':<D:\$3",9:"\$G,H9()\$%'"N98'\$1':<".R>9:'((,.
 1DE:<)G(D"9B,\$
 402""%1E*1%\$0,K%1E*2"1#8K0%8%"(%1K&,6&2 8 '*(.2(*#>&%2'1*2:2&%"''*2"1*2#1%1#*(.%*
 K&%\$%"#, "*,<+e-20*P#,0%">%3*H,,&1#"2(%1*'%&\$#>%'2"1*&%',-&>%'*:#(.2*\$2&%()*,<
 2>21%8#>E*K&,<%' '#,"20E*2"1*>,8 8 -"#"6&,-K'3*H,"1->(%1*2*'(2(%6#>*K02'"#6*,<(.%*
 K&,6&2 8 E*K&,1->%1*,->,8%*8%2'-&%8%"(*,,0'E*>,00%>(%1*12(2E*2"1*K&%K2&%1*K&,6&2 8 *
 &%K,&('3*[%'K, ''#50%*<,&%82"26%8%"(*,<(.%*&%>&-#(8%"(E*(&2#"6E*2"1*,&62"#d#"6*,<K%&%*
 %1->2(,&'\(\&2#"%'&'3*
 *
 CTTUYCTTg* R',(<&\$/BE8,<D"\$5 : '\$0 : 9N''.%<)D=\$6D"<&\$1 , "D(9:,\$,<\$M'''':.WD"DF\$M'''':.WD"D\$6D"<&\$
 1 , "D(9:,\$
 402""%1E*#8K0%8%"(%1E*2"1%\$20-2(%1*:,&@'.,K'*2"1*,Y6,#"6*K&,6&2 8 '*1%20#"6*: #(.2*
 \$2&%()*,<*.%20(.#''-%'3* [%>&-#(%1E*(&2#"1E*2"1*'-K%&\$#'*1*- "%&6&21-2(%*K%&%*1->2(,&'3*
 W%0K%1*1%\$0,K..,8%K26%*>, ">%#"6*.20(.#''-%'2"1*82&%(%1*K&,6&2 8 '*: .#>.*&%'-0(%1*
 #''*2*^N x *#>&%2'%'#*(.%*K,K-02(#,*,<(.%*: %00%"**>%"(%&3*
 *
 CTTAYCTU* A'.',"8&\$2..9.<, :<\$! '7,"<H':<D=>EW(98\$R',(<&\$0 : 9N''.%<)D=\$6D"<&\$1 , "D(9:,\$,<\$
 M'''':.WD"DF\$2..9.<, :<D\$! "#\$R,'N')\$M"E8&DJF>4\$! '7,"<H':<D=>EW(98\$R',(<&\$M',:<I\$
 ?''',.&\$1 , :8'"\$>"N':<D:\$Z\$0 : 9N''.%<)D=\$6D"<&\$1 , "D(9:,\$M'''':.WD"D\$
 [%>&-#(%1E*K&,\$#1%1*(&2#"6E*2"1*8 , "#(,&%1#"(%&\$#%: %&'*<,&*(.%*K&,)%>(3* I 2"26%1*>200*
 *
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